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Brigadier-General P.C. Sabourin, CD

Director General Information Capabilities Force Development

Brigadier-General Patrice Sabourin was born in Quebec City and started his career in 1987 at the Royal Military College in St-Jean. His first appointment upon graduation was at 71 Comm Gp in St-Hubert. In 1997, he was posted to Ottawa to become the first Ops O of the National System Management Centre (NSMC) which eventually became the CF Network Operations Centre (CFNOC). His first appointment as a Maj was at the PeopleSoft project and after two years, he returned to work at CFNOC.

In 2005, BGen Sabourin was posted to Winnipeg as the Wing Telecommunications & Information Services Officer (WTISO). Promoted to LCol in 2007, he was posted back to Ottawa as the Technical Services Officer (TSO) for the Canadian Forces Support Unit (Ottawa) (CFSU(O)). In 2009, he was posted to Bagotville as the Wing Logistics and Engineering Officer (WLEO). He has been in Ottawa since 2012 and worked in Force Development in the RCAF and CFD. Promoted to his current rank in June 2018, he was appointed Director General Information Management Operations. He is now returning to Force Development as the new Director General Information Capability Force Development.

BGen Sabourin was the CO of the Canadian Forces Station Alert from January to July 2005 and he commanded Commander Canadian Forces Information Operations Group (CFIOG). He also deployed 1 year at ISAF HQ as a Planning Officer for the Stability Division. He has a master degree in Science from Institut national de recherche scientifique and one in Defence Studies from RMC. He is also a graduate from the Joint Command and Staff Program in Toronto.

He is married and has three children. He tries to maintain a healthy lifestyle by cycling and running.

Carl Marcotte

President and Chief Executive Officer, Canadian Commercial Corporation

Carl Marcotte is President and Chief Executive Officer of the Canadian Commercial Corporation. Mr. Marcotte was appointed President and CEO in September 2019. Prior to his appointment, and since 2017, Mr. Marcotte was CCC's Vice-President, Operations & Head of Defence Sector where he led CCC's business diversification initiative to assist a growing number of Canadian exporters from new and developing sectors.

Before joining CCC, Mr. Marcotte held various other senior-level executive positions within the nuclear industry, including Senior Vice-President Marketing & Business Development at SNC

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Lavalin Nuclear and Vice-President, Commercial Ventures & Business Development at AECL and Canadian Nuclear Labs. There Mr. Marcotte provided strategic and operational leadership on all aspects of SNC's nuclear business growth and AECL/CNL's transformation from Crown corporation to private enterprise.

In addition, Mr. Marcotte has previously held the positions of Vice-President and Sector Head for numerous industry sectors as well as Vice-President, Small Business Development at Export Development Canada over a career that spanned more than twenty years in international trade, risk management and structured finance.

Mr. Marcotte also led the North American Customer Finance and global credit teams at Nortel Networks in the 1990s.

Mr. Marcotte obtained his MBA from McGill University in 1990. He proudly served as Canadian Armed Forces Reserve Intelligence Officer and currently serves as a volunteer and Director on a number of charitable boards and committees.

Colonel Christopher Renahan

Director Land Requirements, Canadian Army

Colonel Christopher Renahan was born in Montreal, Quebec, and spent his teenage years in Toronto, Ontario. He enrolled in the Canadian Forces Reserves as a Rifleman with The Queen's Own Rifles of Canada and then entered The Royal Military College of Canada (RMC) Kingston, through the Regular Officer Training Programme in 1990. He completed the Basic Officer Training Course in Chilliwack, British Columbia and Armour Officer training at the Armour School in Gagetown, New Brunswick.

Upon completion of his training he was posted to The Royal Canadian Dragoons (RCD) in Petawawa, Ontario in 1994. Over three postings with the RCD he has served as a tank and reconnaissance troop leader, tank squadron battle captain and second in command, Regimental Adjutant, and has commanded A and Headquarters Squadrons. He commanded the Training and Cadet Wings of The Royal Military College of Canada (RMC) Kingston, as the Director of Cadets from 2015 to 2017.

Colonel Renahan has served in numerous staff positions. While posted to the Director of Land Requirements he was involved in the development and introduction into service of Coyote and LAV III simulators and Forward Observation Officer/Mortar Fire Controller variant of the LAV III. He later returned to serve as the Armoured Fighting Vehicles Section Head and most recently as Director of Land Requirements Coordination.

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When posted to the National Defence Command Centre he was employed in the position of Coordinator for the duty watch, and then as a Senior Watch Officer. He has also briefly served as the J5 Operating Plan for Land Force Central Area Headquarters and as the section head for Capability Integration for Army and Special Operations Forces for the Chief of Force Development.

He has deployed to numerous operations including: Op CAVALIER with the United Nations Protection Force to Bosnia-Herzegovina, 1994-1995; Op ASSISTANCE in response to the Red River floods in Winnipeg, Manitoba, 1997; Op PALLADIUM with NATO SFOR to Bosnia-Herzegovina, 2003-2004; Op ARGUS, the Strategic Advisory Team to the Government of Afghanistan in Kabul, Afghanistan, 2006-2007; and as the Military Assistant to the Force Commander of the United Nations Disengagement Observer Force in the Middle East, 2009-2010.

He is a graduate of the Land Force Command and Staff College, the Land Force Technical Staff Programme, the Combat Team Commander's Course, and the United States Army Command and General Staff College in Fort Leavenworth, Kansas. He holds Bachelor of Engineering and Master of Applied Science degrees in the field of Chemical and Materials Engineering.

He was promoted to his current rank and assumed the duties of the Director of Land Requirements for the Canadian Army in June 2018.

Colonel David J. Pletz, MSM, CD **Director Air Requirements, RCAF Air Staff**

Born in Vancouver, British Columbia in January 1975, Colonel Pletz joined the Canadian Armed Forces (CAF) in June 1993 as a student pilot. He studied at Royal Roads Military College in Victoria, British Columbia and at the Royal Military College of Canada in Kingston, Ontario where he earned a Bachelor's degree in Materials Science in 1997. After graduating, he received pilot training in Moose Jaw, Saskatchewan and received his wings in 1998. He was subsequently selected to fly CF-18 Hornet fighters.

In June 2000, at the end of CF-18 training in Cold Lake, Alberta, he was promoted to Captain and posted to 425 Tactical Fighter Squadron in Bagotville, Quebec. In 2004, he was selected as the CF-18 National Air Demonstration Pilot, where he had the honor of representing the dedication and professionalism of the Royal Canadian Air Force and the Fighter Force.

In 2005, he graduated from the Fighter Weapons Instructor Course (FWIC) as a Mass Attack

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Lead. In 2006, he was posted to 3 Wing Operations in Bagotville where he assumed the position of Chief of Combat Readiness Training.

Promoted to Major in January 2007, he was posted for the second time to 425 Tactical Fighter Squadron where he successively held the positions of Squadron Operations Officer and Squadron Weapons and Tactics Officer. In 2009, he was appointed to the position of Officer Commanding FWIC. Later that year, he was selected as Executive Assistant for the Commander 1 Canadian Air Division in Winnipeg, Manitoba. In 2010, he was nominated to attend the Joint Command and Staff Program (JCSP 37) at the Canadian Forces College in Toronto, Ontario.

Promoted to Lieutenant-Colonel in June 2011, he was posted to the Eastern Air Defense Sector (EADS) in Rome, New York, USA as Commander of the Canadian Detachment and Deputy Director of Operations.

In June 2013, he was posted to Bagotville as 3 Wing Operations Officer. He deployed to Eastern Europe in May 2014, where he took command of 425 ETAC at Câmpia Turzii, Romania, and subsequently took Command of the Operation Reassurance Air Task Force (ATF). Under his command, the ATF moved from Romania to Šiauliai, Lithuania and carried out the NATO Air Policing Mission in the Baltic States from September 2014 to January 2015.

In June 2015, he was posted to 1 Cdn Air Div, Winnipeg, Manitoba as Senior Staff Officer Air Force Standards. In June 2017, he was promoted to his current rank and posted to Ottawa, Ontario as Director of Fighter Capability Transition and Integration until 2019. He is currently serving as Director Air Requirements in the RCAF Air Staff.

Over the course of his career, he has accumulated more than 2,500 flying hours on high-performance military aircraft, including more than 2,000 hours on the CF-18.

David Perry

Vice President & Sr Analyst, Canadian Global Affairs Institute

Dr. David Perry is Vice President and Senior Analyst with the Canadian Global Affairs Institute and the host of the Defence Deconstructed podcast. He is the author of multiple publications on Canadian defence policy with a focus on defence budgeting and procurement. He received his PhD in political science from Carleton University where his dissertation examined the link between defence budgeting and defence procurement. He is an adjunct professor at the Centre for Military and Strategic Studies at the University of Calgary, a research fellow of the Centre for the Study of Security and Development at Dalhousie University and a columnist for



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the *Canadian Naval Review*. A frequent media commentator, *Embassy Magazine* and *The Hill Times* named him one of the “Top 100 Influencing Canadian Foreign Policy” in 2014.

Mark Brown

President, Pro Metal Industries Ltd.

Mark Brown is the President of Pro Metal Industries Ltd, a 100% owned company of Pasqua First Nation. Prometal is a metal fabrication and machining company with Controlled Goods Program Registration and manufactures for various industries including military and defense.

In his role at ProMetal, Mark is responsible for the overall strategic direction and operations. In addition to his role of President, Mark is also actively involved in the economic development arm of Pasqua First Nation – PFN Group of Companies Inc. as an advisor. Mark’s vision, along with Pasqua, is to create legacy prosperity, skills development and employment opportunities through economic development for the Nation and all Indigenous Communities.

Mark has over 20 years experience in business in senior roles in leadership, finance and operations in various industries including oil and gas, manufacturing and construction throughout Western Canada. His motto in business is “if you are not growing, you are dying” Mark holds a Business Degree with a Major in Accounting. He has two teenage daughters and happily married to his wife Melody. You may occasionally catch him on the golf course, however he does not have nearly enough time to be any good but remains determined.

Peter deJong

Industrial Participation & Offset Management

Peter deJong is responsible for Industrial Participation & Offset for General Dynamics Land Systems – Canada, since February 2018. In this role Mr. deJong is responsible for domestic and international Industrial Participation & Offset obligations, proposals and awareness. In addition, Mr. deJong is the Chair of the General Dynamics Supply Chain Council, International Offset Committee.

Mr. deJong, prior to his current role, held the position of Head of Supply Chain, at General Dynamics Land System – United Kingdom. Prior to his overseas assignment, Mr. deJong held a number of positions as Area Manager, Commodity Procurement – Chemical & Electrical commodities; Program Management – International program; Industrial Participation & Offset – Business Planning; Subcontractor Manager, Weapons Systems; and, several years as Senior Buyer with Supply Chain Management, major procurements.

Mr. deJong has over 34 years of experience in the defence industry, and held positions of increasing responsibility beginning his career in Manufacturing at General Motors Canada, Windsor Trim, and then moving to General Motors Diesel Division, in 1991, and GM Defense,

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prior to General Dynamics Land Systems Canada's acquisition, 2003. In his career he progressed through Purchasing, Business Planning, Program Management, and International Business Development organizations performing leadership roles in all departments served.

Mr. deJong holds a Bachelor of Arts Degree (Geography) from University of Windsor.

Philip Ducharme

Director, Innovation & Entrepreneurship, Canadian Council for Aboriginal Business

Philip Ducharme is currently the Director of Innovation and Entrepreneurship at the Canadian Council for Aboriginal Business. In his role he is responsible for leading Supply Change, CCAB's Aboriginal Procurement Strategy and the Tools and Financing for Aboriginal Business (TFAB) program.

In the last 25 years, Philip has held several senior roles with various Indigenous organizations across Canada in a variety of sectors including business, health, education, employment and awards and recognition. Philip has participated as a member of the Aboriginal Advisory Group for Ontario Power Authority, the Social Procurement Advisory Committee with the Government of Canada and was an Aboriginal committee member for the Canadian Construction Association's Aboriginal Engagement Best Practices Guide.

Philip graduated from the University of Regina in Business Administration.

Philip Ducharme is a proud Métis with all eight of his Great-Grandparents attached to Métis Scrip applications and is a member of the Manitoba Métis Federation.

Sheldon R.K. Gillis, MSC, CD

Director, Naval Requirements

Captain RCN Gillis was raised in the small community of Judique, on Cape Breton Island. He holds a Bachelors of Business Administration from Acadia University and enrolled in Canadian Armed Forces in 1999 via the Direct Entry Officer program. Upon completion of initial naval training he joined the Atlantic Fleet, serving in HMCS IROQUOIS, where he deployed to the Arabian Sea on OPERATION APOLLO ROTO 0, Canada's initial response to the 9/11 attacks.

He then specialized in Above Water Warfare, serving as AWW Officer in HMC Ships ATHABASKAN and HALIFAX, where he deployed with Standing NATO Maritime Group 1. In 2007 Capt RCN Gillis completed the Operations Room Officer course and returned to HMCS ATHABASKAN as Combat Officer. There, he deployed to the Caribbean Sea to support Summit of the Americas Security as

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part of OPERATION TATOU.

In 2009 he was posted to Sea Training Atlantic where he served 2 years as Weapons and Combat Officer. In 2013 he was appointed Executive Officer of HMCS VILLE DE QUEBEC, and shortly thereafter, HMCS TORONTO. Here he deployed with Standing NATO Maritime Group 2 on OPERATION REASSURANCE ROTO 2, a trip that saw TORONTO become the first Canadian Warship in 20 years to operate in the Black Sea.

In 2016 he assumed the post as the 15th Commanding Officer of HMCS ST. JOHN'S and commanded the newly modernized frigate during OPERATION REASSURANCE ROTO 6. His Command tour saw ST. JOHN'S conduct a high impact contingency operation off the Syrian coast for which he was recognized with the Meritorious Service Cross and NATO Meritorious Service Medal, and the ship with the Canadian Forces Unit Commendation.

Shore postings have included tours instructing in the naval education system, as a project director in Director Naval Requirements, as Deputy Chief of Staff for the Maritime Component Command and Chief of Staff (Operations) for the Atlantic Fleet. He is a 2012 graduate of the Joint Command and Staff Program at the Canadian Forces College in Toronto Ontario, where he earned a Master's Degree in Defence Studies, focusing on Canadian/Chinese Foreign Defence Policy.

Capt RCN Gillis recently completed second language training and is the Director Naval Requirements.

Trina Maher, President, Bridging Concepts

Trina is a First Nations change agent that has been supporting the development of Indigenous peoples career pathways and helping corporate Canada strategize workplace inclusion initiatives since 1999. She has worked among First Nation, Métis, and Inuit communities in all provinces and territories of Canada providing professional development, and consulting on a number of labour-market projects and research studies. Trina is committed to elevating the potential for Indigenous people to be fully engaged in Canadian workplaces by providing companies and public sector organizations with effective and practical advice and training that supports the hiring and retention of Indigenous talent. She has provided Indigenous awareness sessions to hundreds of managers across industry sectors including mining, oil & gas, remote camp services, banking, technology, forestry, policing and correctional services, government services, and other Employment Equity legislated companies.



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Trina has a Certificate of Adult Education from Brock University, and she is a CompTia Certified Technical Trainer, a True Colors International Facilitator, and Master Trainer for the Indigenous career practitioner training approach of Guiding Circles/Active Engagement/Hope-Filled Engagement, of which she has trained over 1500 employment coaches since 2005. She is an alumni of numerous Robin Sharma programs including Titan, Lead Without a Title, and Personal Mastery Academy. Trina is an advisor for the Canadian Aboriginal Human Resource Management Association, and member of the National Native American HR Association.