



## CONFERENCE SPEAKERS

### **Glenn Copeland**

**Director, Business Development, Lockheed Martin Canada RMS**

Mr. Copeland He began his career in 2009 as a Project Manager within the Halifax Class Modernization (HCM) program where he managed software development projects for training systems while supporting business development initiatives related to the National Shipbuilding and Procurement Strategy. In 2014, Mr. Copeland was appointed to the Senior Leadership team where he assumed the role of Economic Development Opportunities lead for Lockheed Martin Canada serving directly for the Vice President on matters of economic strategy, coupled to the company's long range Industrial Value Proposition plan.

Currently the Director, Business Development for Lockheed Martin Canada Rotary and Mission Systems (RMS) Mr. Copeland supports multiple lines of business including Integrated Warfare Systems, Sikorsky Aircraft Corporation and the Training and Logistics arm of RMS. In addition, he oversees the business investment funding strategy for LM Canada. He has held lead roles in the pursuit and capture of the Canadian Surface Combatant program and currently oversees the company's strategy in regards to maintaining the winning position, leading the six industry partner team in the collective effort.

Mr. Copeland is a past president of the Aerospace and Defense Industries Association of Nova Scotia (ADIANS) and chair of the Atlantic Alliance Aerospace and Defence Association where he worked with Federal and Provincial government departments under the common goal of promoting the Aerospace and Defence Industrial membership from all Atlantic provinces.

A former Senior Naval Officer with extensive operational sea time, Mr. Copeland was lead for the Canadian Navy's Fleet readiness and training team as well as the lead Tactics and Procedural development officer at the Navy's warfare school. He was awarded key leadership positions, including Operations Officer for the Sea Training Atlantic group and Executive Officer of Her Majesty's Canadian Ship ST. JOHN'S, after which, he was selected to return to Sea Training once again, serving as the organization's Executive Officer.

### **Francoise Gagnon**

**Chief Executive Officer, ADGA Group**

Françoise Gagnon is the Chief Executive Officer of ADGA Group, a top 75 Defence company in Canada. Ms. Gagnon leads an exceptional team of more than 800 employees and consultants who deliver tailored solutions to the Defence, Security, and Enterprise Computing sectors. Since 2014, under Ms. Gagnon's leadership, ADGA has increased its revenues and doubled its profitability.

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Ms. Gagnon is a passionate advocate for inclusivity, and is dedicated to having the first Canadian-owned company specializing in Defence, Security, and Enterprise Computing with equal gender representation at senior and executive management levels. She holds a B.A. from the Norman Patterson School of Public Affairs (Carleton University), is a graduate of the Harvard Kennedy School of Business, and the Rotman Institute of Corporate Directors. She holds an Honourary Degree from the School of Advanced Technology at Algonquin College.

Ms. Gagnon is a recipient of the WXN Canada's Top 100 Most Powerful Women. She sits on the Board of Directors of the Defence Industry Advisory Group, and led the subcommittee-working group on Gender Equity (2019). She is also a Board member of the Canadian Association of Defence and Security Industries (CADSI).

### **Colonel Jason Kenny, CD**

**Director Air Requirements, Royal Canadian Air Force**

Col Kenny entered the CAF under the Regular Officer Training Plan in 1993, first attending le Collège Militaire Royale de St-Jean in 1993, and graduating from the Royal Military College of Canada at Kingston in 1998 with a Bachelor of Arts in Business Administration.

Upon completion of his pilot training at the end of 1999, he served with 415 Maritime Patrol Squadron where he had the opportunity to deploy to the Middle East for Operation Apollo in 2002. Posted to 404 Long Range Patrol & Training Squadron in 2005, Col Kenny served as the Unit Flight Safety Officer in addition to being a Qualified Flight Instructor on the CP-140 Aurora.

In 2007, Col Kenny had the distinguished honour of participating in an exchange program with the Royal Australian Air Force (RAAF) where he became an AP-3C Orion Crew Commander at 10 Squadron. During his time there, he participated on a number of operational deployments, the most notable of which was Operation SLIPPER, the Australian Defence Force's contribution to the war against terror in the Middle East.

Upon his return to Canada in 2009, Col Kenny joined 405 Long Range Patrol Squadron where he served both as Squadron Operations Officer and Deputy Commanding Officer. By 2011, he was selected for the Joint Command and Staff Program in Toronto, where he also attained a Masters in defence Studies. Upon graduation in 2012, he was appointed Commanding Officer of 407 'Demon' Squadron where he rounded out his flying career with over 4000 hours of flying time with more than 3000 on the CP140 Aurora. In 2014, Col Kenny was posted to Ottawa where he has held a number of positions including being the Deputy Operations Officer at the Canadian Joint Operations Command. Promoted to rank of Colonel, he has had the privilege of being the Air Task Force Commander on Operation IMPACT in 2017.

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Currently, Col Kenny is the Director of Air Requirements for the Royal Canadian Air Force.

### **Colonel Christopher Renahan**

#### **Director Land Requirements, Canadian Army**

Colonel Christopher Renahan was born in Montreal, Quebec, and spent his teenage years in Toronto, Ontario. He enrolled in the Canadian Forces Reserves as a Rifleman with The Queen's Own Rifles of Canada and then entered The Royal Military College of Canada (RMC) Kingston, through the Regular Officer Training Programme in 1990. He completed the Basic Officer Training Course in Chilliwack, British Columbia and Armour Officer training at the Armour School in Gagetown, New Brunswick.

Upon completion of his training he was posted to The Royal Canadian Dragoons (RCD) in Petawawa, Ontario in 1994. Over three postings with the RCD he has served as a tank and reconnaissance troop leader, tank squadron battle captain and second in command, Regimental Adjutant, and has commanded A and Headquarters Squadrons. He commanded the Training and Cadet Wings of The Royal Military College of Canada (RMC) Kingston, as the Director of Cadets from 2015 to 2017.

Colonel Renahan has served in numerous staff positions. While posted to the Director of Land Requirements he was involved in the development and introduction into service of Coyote and LAV III simulators and Forward Observation Officer/Mortar Fire Controller variant of the LAV III. He later returned to serve as the Armoured Fighting Vehicles Section Head and most recently as Director of Land Requirements Coordination.

When posted to the National Defence Command Centre he was employed in the position of Coordinator for the duty watch, and then as a Senior Watch Officer. He has also briefly served as the J5 Operating Plan for Land Force Central Area Headquarters and as the section head for Capability Integration for Army and Special Operations Forces for the Chief of Force Development.

He has deployed to numerous operations including: Op CAVALIER with the United Nations Protection Force to Bosnia-Herzegovina, 1994-1995; Op ASSISTANCE in response to the Red River floods in Winnipeg, Manitoba, 1997; Op PALLADIUM with NATO SFOR to Bosnia-Herzegovina, 2003-2004; Op ARGUS, the Strategic Advisory Team to the Government of Afghanistan in Kabul, Afghanistan, 2006-2007; and as the Military Assistant to the Force Commander of the United Nations Disengagement Observer Force in the Middle East, 2009-2010.



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He is a graduate of the Land Force Command and Staff College, the Land Force Technical Staff Programme, the Combat Team Commander's Course, and the United States Army Command and General Staff College in Fort Leavenworth, Kansas. He holds Bachelor of Engineering and Master of Applied Science degrees in the field of Chemical and Materials Engineering.

He was promoted to his current rank and assumed the duties of the Director of Land Requirements for the Canadian Army in June 2018.